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Agenda item 18 (k)

APPOINTMENTS TO FILL VACANCIES IN SUBSIDIARY ORGANS AND OTHER APPOINTMENTS: MEMBERS OF THE INTERNATIONAL CIVIL SERVICE COMMISSION

Note by the Secretary-General

1. In his note of 16 January 1992 (A/46/234), the Secretary-General informed the General Assembly that he had received notification of the resignation of two members of the International Civil Service Commission (ICSC) and that, accordingly, the Assembly should include in the agenda of its forty-sixth session an additional sub-item reading as follows:

"Appointment of members of the International Civil Service Commission".

2. At its 80th plenary meeting, on 4 February 1992, the General Assembly decided to add the sub-item proposed by the Secretary-General and to allocate it to the Fifth Committee.

3. It will accordingly be necessary for the General Assembly at its current session to appoint two persons to fill the unexpired portion of the terms of office of Mr. Michel Jean Bardoux (France), and Ms. Claudia Cooley (United States of America), that is, until 31 December 1993.

4. The Governments of France and the United States have nominated, respectively, Mr. Mario Bettati and Ms. Lucretia Myers to fill these vacancies.

5. The appointment of the members of ICSC is governed by the provisions of articles 4 and 5 of the Commission's statute. Pursuant to these provisions, the Secretary-General has undertaken consultations with Member States, through the Chairmen of the various regional groups, with the executive heads of the other organizations, with staff representatives through the Federation of International Civil Servants' Associations (FICSA) and the Coordinating

Committee for Independent Staff Unions and Associations (CCISUA) and the Advisory Committee on Administrative and Budgetary Questions (ACABQ).

6. On the basis of these consultations, the Secretary-General, in his capacity as Chairman of the Administrative Committee on Coordination, is now in the position to suggest that the Fifth Committee recommend to the General Assembly the appointment of the following persons for two-year terms of office beginning 1 January 1992 to replace Mr. Bardoux and Ms. Cooley on the Commission:

Mr. Mario Bettati

Ms. Lucretia Myers

7. The curricula vitae of these nominees follow.

Mario BETTATI

Born on 7 November 1937 at Nice, France

Married 17 August 1959, two children

Distinctions

Diploma from The Hague Academy of International Law (1967)

Docteur d'Etat in Law (1970)

Prizewinner, Faculty of Law and Economics, Nice (thesis prize, 1970)

Prizewinner, National Association of Doctors of Laws (1970)

Prizewinner, International Diplomatic Academy (1986, for book on refugees)

Honorary Dean of the Faculty of Law, University of Paris-Sud (since 1988)

University posts

Junior lecturer, Faculty of Law, Nice (from 1963)

Lecturer, Faculty of Law, Nice (from 1970 to 1973)

Acting senior lecturer, University of Paris I (1973-1974)

Agrégé, Faculty of Law, Paris (1974)

Professor, University of Reims (1975-1980)

Member of the Conseil supérieur des corps universitaires (1979-1982)

Professor, University of Paris-Sud (1981-1988)

Director of the Research Department, Faculty of Law, University of Paris-Sud (1982-1988)

Lecturer, International Institute of Public Administration (since 1982)

Member of the jury for candidates for the agrégation in political science (1984)

Holder of the Henri Rolin Chair at the International Institute of Human Rights (1986)

Professor, University of Paris II (since January 1988)

Director of advanced studies programme in Community Law and of the Centre for European Law, University of Paris II (since July 1988)

Teaching and research assignments outside France

In various countries in Europe, Africa, Asia and North America, including the United Nations University. Guest speaker at the Meller Conference of International Law, New York University School of Law, June 1987, and at conferences on international organizations, at the invitation of Harvard and Tufts Universities, Boston, October 1987.

Annual teaching assignments at the National School of Administration at Tunis and the National School of Public Administration at Rabat (1980-1987).

Lectured on "The recruitment and career of international civil servants" at The Hague Academy of International Law, 1987.

Member of the Group on the international civil service and the administration of international organizations at the International Institute of Administrative Sciences, Brussels.

Administrative positions

Member of the board of examiners at the National School of Administration (1975 and 1978)

Legal Counsel to the delegation of international civil servants, Office of the Prime Minister (1983-1988)

Member of the International Civil Servants' Committee, Office of the Director of the Civil Service (1984-1988)

Dean of the Faculty of Law, Vice-President of the University and Director of studies leading to the Diplôme d'etudes supérieures spécialisées, University of Paris-Sud (1986-1988)

July 1988-January 1991: special ministerial adviser to Mr. Bernard Kouchner, Secretary of State to the Prime Minister for Humanitarian Activities

Since 1990: member of the French Committee for the International Decade for Natural Disaster Reduction, Ministry of the Environment

Editorial activities and thesis direction

Member of the editorial board, Revue générale de droit international public

Member of the editorial board, Revue politique et parlementaire

Director of the collection Perspectives juridiques et économiques, Economica (1986-1988)

Directed and wrote prefaces for approximately 30 doctoral theses at the Universities of Paris I, Paris XI and Paris II

Contributed editorials and articles to various periodicals: Le Figaro, l'Express, Esprit, Pouvoirs, Le Monde diplomatique, etc.

Selected publications

Articles

Articles in major reviews of international law and international relations in France and abroad: Annuaire français de droit international, Revue générale de droit international public, Revue belge de droit international, American Journal of International Law, Revue française de science politique, Revue française de polémologie

Reports on careers in the international civil service for the Group on the International and Community civil service, International Institute of Administrative Sciences, Brussels

Recent books (since 1983)

Le Nouvel Ordre Economique Internationale, Paris, Presses universitaires de France (PUF), 1983, 128 pp. (2nd revised edition, 1985)

L'avenir des organisations internationales, L'avenir de la fonction publique internationale (under his direction), Paris, Economica, 1984, 357 pp.

L'asile politique en question? un statut pour les réfugiés, Paris, PUF, 1985, 202 pp. (won award of the International Diplomatic Academy in 1986)

Les ONG et le droit international, in collaboration, Paris, Economica, 1986, 311 pp.

Le droit des organisations internationales, Paris, PUF, 1987, 128 pp.

Le devoir d'ingérence, in collaboration, Paris, Denoël, 1987

Recrutement et carrière des fonctionnaires internationaux, Leiden, the Netherlands, The Hague Academy of International Law, Recueil des cours, 1988, 265 pp.

Aux sources du droit international public, to be published in 1992 by PUF (approximately 300 pp)

Lucretia F. MYERS

Experience

Lucretia F. Myers was appointed Executive Director of the United States Merit Systems Protection Board in 1987 and manages the operations of the Board and 11 regional offices. As the successor to the United States Civil Service Commission, the Board is an independent quasijudicial agency designed to protect the integrity of the Federal merit systems. It conducts studies of the merit systems and adjudicates appeals from personnel actions taken by the United States Government.

Prior to her appointment at the Board, Ms. Myers served in a variety of positions at the United States Government's central personnel agency, the United States Office of Personnel Management.

1986-1987: Deputy Associate Director for Administration with responsibility for the Agency's fiscal, administrative, electronic data-processing and human resources management functions.

1985-1986: Deputy Associate Director for Compliance and Investigations with responsibility for the federal government's personnel investigations, personnel management oversight, workforce information and classification appeals programmes.

1984-1985: Assistant Director for Pay and Benefits Policy with responsibility for development of legislative and regulatory policy for the United States Government's pay and leave systems, retirement system and health and life insurance programmes.

1982-1984: Assistant Director for Retirement Programs with responsibility for administering the United States Government's civil service retirement and disability programmes. With a staff of approximately 1,000, paid over $21 billion in benefits annually to more than 1.8 million people.

1979-1982: Director of Personnel and Equal Employment Officer with responsibility for position classification, examination development and staffing, affirmative employment planning and complaints processing, employee and labour relations and personnel management evaluation for the central personnel agency of approximately 6,000 employees nationwide. Served briefly as Chief, Workforce Management Division, during this period.

Before joining the Government's central personnel agency, Ms. Myers held a variety of management and technical positions in human resources management with the United States Department of the Air Force.

1978-1979: Chief, Resource Development and Training Division, Office of Civilian Personnel Operations, with responsibility for developing policy for career management and education, training and development programmes for 230,000 civilian employees working worldwide.

1978: Chief, Evaluation and Resource Management Division, Headquarters Air Training Command, with responsibility for personnel management oversight, drug and alcohol abuse programmes, and human resource management information systems. Managed a budget of approximately $230 million for pay and benefits to support 17,000 civilian employees at 14 field sites.

1976-1978: As a member of the faculty at the Air University in Montgomery, Alabama, Ms. Myers developed curriculum and taught courses in staffing, employee management relations, position classification and wage administration, labour contract negotiations and applied labour relations.

1968-1976: Served as a technical specialist, then as a supervisor with responsibility for planning, implementing and directing a personnel programme comprised of classification and wage, staffing and employee management relations for civilian employees engaged in research and development and systems acquisition.

Education and honours

Ms. Myers is a 1983 graduate of the Senior Executive Fellows Program at Harvard University's John F. Kennedy School of Government and a 1990 graduate of the Federal Executive Institute.

In 1988, the President of the United States awarded her the Presidential Rank Award of Distinguished Executive. In 1989, she won the merit board's top award, the Theodore Roosevelt Award, for her leadership abilities. Ms. Myers represented the United States at the International Personnel Management Association's International Conference in London in 1988. She has received numerous awards for outstanding performance, including eight performance awards for excellence as a member of the Senior Executive Service.